



P3A
PARTNERSHIPS FOR
GROWTH



Associate Director Advisory

Public Private Partnership Authority (P3A), the Federal PPP Unit is at the forefront of transforming Pakistan's infrastructure landscape through public-private partnerships. Our goal is to develop and implement sustainable projects that drive economic growth and improve the quality of life for our citizens. P3A is actively searching for a competent and dedicated Associate Director of Advisory.

Interested candidates are required to submit the **online Application Form** and upload their **CV/Resume in PDF** by clicking on the **"Apply online"** link for **Associate Director Advisory**.

Deadline for Submission

The deadline for submission of online Application is **April 10, 2025, 11:59 PM (PST)**.

Responsibilities

- **Assist in Advisory for Unqualified Projects:** Provide guidance to implementing agencies on projects that are not designated as "qualified projects" under the P3A Act 2017, ensuring these projects offer value for money and affordability for both the implementing agency and the users.
- **Assist in Risk Assessment and Management:** Participate in comprehensive risk assessments for potential PPP projects, identifying financial, operational, and legal risks, and developing mitigation strategies in line with P3A's risk management framework.
- **Assist in Regulatory Compliance:** Ensure that all advisory services and project proposals adhere to the legal and regulatory standards set forth in the P3A Act 2017.
- **Assist in Policy Development:** Contribute to the development and updating of PPP policies and procedures, reflecting lessons learned and best practices to enhance the effectiveness of P3A's initiatives.
- **Assist in Strategic Advisory:** Support senior staff in leading and managing advisory projects related to investment, public-private partnerships (PPPs), and infrastructure development, ensuring alignment with organizational goals and stakeholder expectations.
- **Stakeholder Management:** Assist senior staff in engaging with all relevant stakeholder groups on matters directly relevant to P3A qualified projects under review, working together with other P3A functions as and when needed.
- **Additional Tasks:** Undertake any other tasks as assigned. Due to the nature of this organization, the candidate should be flexible in attending to tasks over and above those mentioned in this job description.

- At least a Bachelor's degree or equivalent from an HEC-recognized institution (equivalent to at least sixteen (16) years of education) in a relevant discipline such as Business Administration, Finance, Economics, Accounting, or Engineering), major specialized qualifications such as ACMA / ACCA / CA / CPA / CFA from an HEC recognized reputable academic institute.
- A minimum of 6 years of relevant post-qualification experience in advisory roles, strategic consulting, public-private partnerships, infrastructure development, or related fields. Experience working with multilateral organizations, investment banks, or public sector entities is highly desirable.
- The age of the candidate shall not exceed 55 years as of the date of this advertisement.

Required Skills

- **Working Knowledge of relevant regulations, laws, and procedures** along with any specific requirements / policies of the Funding Source(s), Multi-lateral Banks, and International Financial Institutions
- **Demonstrable polished leadership skills**, ability to influence cross-functional teams towards a unified direction along with the business's senior leadership and relevant stakeholders
- **Result and service driven individual**, must have demonstrable problem-solving skills, be highly adaptable and flexible, work comfortably in fast-paced and dynamic environment
- **Display experience in strategic decision making** in high impact environments
- **Effective time management**, ability to work under short timelines if needed
- **Strong interest towards and understanding of public sector**
- **Highly meticulous with attention to detail**

Grounds for Application Disqualification

A candidate's inability to action any of the below will lead to disqualification of his/her application:

- Inability to complete "online Application Form and upload CV/Resume" through the Apply online link, application through any other mode will not be accepted;

+92 51 9211990

+92 51 9211983

+92 51 9211984

+92 51 9211985

p3a.gov.pk

info@p3a.gov.pk

501, 5th Floor, Evacuee Trust Complex, Agha Khan Road, F 5/1, Islamabad, Pakistan

- Inability to meet “Minimum Eligibility Criteria”;
- Misstatement or misrepresentation of any facts in the application.

P3A is an equal opportunity employer. It is committed to achieving workforce diversity. Women, individuals from minority groups, people from all provinces/regions of Pakistan, and persons with disabilities are equally encouraged to apply.

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